

| Risk ID      | Category / Element        | Risk Short Title                                                                   | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Desired Outcome                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Current Situation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Proposed Strategy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| C00101<br>[] | C6 Legal / Contract Terms | Online Witch-Hunt Targeting Kemi Badenoch with disrespecting Nigeria. [Ref-C00101] | Kemi Badenoch, a British politician of Nigerian heritage, has been the target of an aggressive wave of defamatory online commentary. Thousands of social media users accuse her of "dissing" Nigeria or denying her Nigerian roots. However, in examining these claims, only two public statements appear to be at issue:<br>(1) A critical remark about corruption in Nigeria's police force, widely acknowledged as a serious issue by many Nigerians themselves.<br>(2) A factual misstatement about the legal difficulty of passing on Nigerian citizenship through the maternal line which, while incorrect, is a common misunderstanding and hardly justification for the backlash seen.<br>These two items, whether seen as misjudgments or not, have been weaponized to launch a campaign of public bullying and vitriol. The tone and volume of attacks, often deeply personal, racialized, and misogynistic, raise broader concerns about how serious discourse is drowned in rabble commentary, with no mechanism to check facts or resolve disputes constructively. | De-escalation of public hostilities through a structured and civil process of open accountability.<br>Encouragement for critics to cite specific instances of transgressions via PHC Concerns, allowing for verification and fair response.<br>Protection of public discourse from mob justice, defamation, and harassment, particularly when targeting individuals from minority or immigrant backgrounds.<br>A standing channel for structured discourse to replace impulsive online abuse.<br><div>What Could Go Wrong?</div><br>The absence of a counter-platform allows false narratives to dominate, leading to reputational harm and public misinformation.<br>Failure to differentiate valid criticism from groupthink and bullying undermines civil society and the democratic process.<br>People disengage from public service or advocacy roles for fear of being "mobbed" based on a single misstep or misunderstood remark.<br>The wider public loses trust in online discussion platforms as places for rational exchange, replacing nuance with noise. | There is an explosion of defamatory content online aimed at Kemi Badenoch, often referencing vague or imagined slights against Nigeria and Nigerians. Searches reveal only two possible public statements that could be seen as critical or mistaken, but neither constitutes deliberate insult or denial of heritage.<br>Despite this, social media threads have descended into name-calling, character assassination, and crowd-fuelled distortion. Those calling for clarification or fair handling are often shouted down or labelled as enablers. | Publish this PHC Concern and invite public input through structured comments, not flame wars.<br>Encourage individuals to submit actual statements by Kemi Badenoch that they believe constitute insults to Nigeria, via the PHC Open Concerns tool.<br>Distinguish between:<br>a) Factually incorrect but non-malicious statements,<br>b) Valid political critique, and<br>c) Genuine bigotry or self-denial (if it exists).<br>Promote responsible engagement by linking this Concern in social threads, as an alternative to knee-jerk attacks.<br>Log each submitted instance into the Concern's Snapshot trail for civil analysis. |

| Risk (three-part) Statement                                                                                                                 |                                                                                                                                                                                |                                                                                                                                                                                                          | Current Risk |                               |             | Response Type | Manageability | Residual Risk | Risk Owner    | Due Date | Close Date | Last Review Date |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------------------------|-------------|---------------|---------------|---------------|---------------|----------|------------|------------------|
| Cause                                                                                                                                       | Risk Event [uncertainty]                                                                                                                                                       | Consequence                                                                                                                                                                                              | Probability  | Impact                        | Score (PxI) |               |               |               |               |          |            | Notes            |
| Public frustration and distrust toward political figures with African heritage who are perceived as distancing themselves from their roots. | Viral social media commentary attacking Kemi Badenoch for allegedly "dissing" Nigeria — driven largely by misrepresentation and amplification rather than verified statements. | An unjustified campaign of personal vilification that risks silencing public figures, undermines informed debate, and exacerbates identity-based division both in the UK and among diaspora communities. | 3            | 1<br>H-1<br>C-1<br>Q-1<br>S-1 | 3           | Mitigate      | 1             | 2             | Winter, David | 21Nov25  | Open       | 04Aug25          |

| Mitigating Actions / Response |                                                                                |  |  |               |          |            |
|-------------------------------|--------------------------------------------------------------------------------|--|--|---------------|----------|------------|
| ID                            | Actions                                                                        |  |  | Action Owner  | Due Date | Close Date |
| #1                            | Publish this Concern as a template 'truth board' for all witch hunts.          |  |  | Winter, David | 03Oct25  | Open       |
| #2                            | Compile from comments a list of allegations of impropriety for KB to respond.  |  |  | Winter, David | 03Oct25  | Open       |
| #3                            | Link this Concern in social threads as an alternative to knee-jerk narratives. |  |  | Winter, David | 03Oct25  | Open       |
| #4                            | Log each submitted instance for overall analysis.                              |  |  | Winter, David | 03Oct25  | Open       |

| Comments |                                                                                           | History                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| Top Risk | Summary                                                                                   | Top Risk Mitigation                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|          | Online Witch-Hunt Targeting Kemi Badenoch with Unfounded Accusations of “Dissing Nigeria” | <div>Publish this PHC Concern and invite public input through structured comments</div> <div>(2) Encourage individuals to submit actual statements by Kemi Badenoch that they believe constitute insults to Nigeria</div> <div>(3) Promote responsible engagement by linking this Concern in social threads, as an alternative to knee-jerk attacks.</div> <div>(4) Log each submitted instance into the Concern's Snapshot trail for civil analysis.</div> |