

Risk ID	Category / Element	Risk Short Title	Description	Desired Outcome	Current Situation	Proposed Strategy
C00548 []	M4 Project Resourcing	Nuclear-Competent Resource Shortfall	The project may lack enough suitably experienced people in key safety, quality, engineering, manufacturing, commissioning, and assurance roles at the times they are needed.	A realistic resource strategy is in place, with critical roles identified early, succession planned, and competence gaps addressed before they become blockers.  <b>What Could Go Wrong?</b> Key reviews, approvals, inspections, or decisions stall because the right competent people are unavailable or overloaded.	Nuclear new-build work places unusual demand on scarce specialist capability and independent oversight.	Maintain a critical-roles heatmap, forecast demand by phase, monitor overload, and trigger recruitment, training, or specialist support before bottlenecks form.

Risk (three-part) Statement			Current Risk			Response Type	Manageability	Residual Risk	Risk Owner	Due Date	Close Date	Last Review Date Notes
Cause	Risk Event [uncertainty]	Consequence	Probability	Impact	Score (Pxl)							
The programme depends on scarce specialist competence across multiple simultaneous workstreams.	Critical roles become vacant, overloaded, or thinly spread.	Decision quality, pace, and confidence deteriorate.	3	3 H-1 C-1 Q-1 S-3	9	Mitigate	3	6	Winter, David	13Feb27	Open	24Mar26

Mitigating Actions / Response						
ID	Actions			Action Owner	Due Date	Close Date
#1	Create a resource plan tracking critical roles.			Winter, David	23May26	Open

**Last 10 RM Events (Meetings/Interviews/Workshops).**

Mtg.	Date	Title / Person / Department	Objective	(0 Events held.)

**Comments**

**History**

Top Risk	Summary	Top Risk Mitigation
Nuclear-Competent Resource Shortfall		Maintain a critical-roles heatmap, forecast demand by phase, monitor overload, and trigger recruitment, training, or specialist support before bottlenecks form.