

Risk ID	Category / Element	Risk Short Title	Description	Desired Outcome	Current Situation	Proposed Strategy
C00004 [04]	M4 Project Resourcing	Teacher Shortages and Capacity Building	Ensuring that there are enough trained and motivated teachers to deliver both academic curricula and personal development programs.	Adequate recruitment and training of teachers, with high morale and retention. What Could Go Wrong? Teacher shortages or lack of sufficient training, leading to reduced educational quality.	Recruitment and training plans are in development, but the demand for qualified teachers is high.	Partner with local teacher training institutes, provide incentives for teachers, and integrate PHC monitoring to track staff performance and morale.

Risk (three-part) Statement			Current Risk			Response Type	Manageability	Residual Risk	Risk Owner	Due Date	Close Date	Last Review Date Notes
Cause	Risk Event [uncertainty]	Consequence	Probability	Impact	Score (Pxl)							
: Limited availability of trained teachers and lack of professional development opportunities.	Schools struggle to recruit and retain qualified teachers.	Decreased quality of education and personal development programs, impacting student outcomes.	4	3 H-1 C-1 Q-3 S-3	12	Mitigate	3	6	Mukoro, Juliet	27Apr25	Open	22Sep24

Mitigating Actions / Response						
ID	Actions			Action Owner	Due Date	Close Date
#1	Make a register of local teacher training institutes.			Mukoro, Juliet	22Oct24	Open
#2	Implement PHC share out system for project participants.			Winter, David	22Oct24	Open
#3	Establish a register of personnel using the PHC People list for tracking staff training and performance..			Winter, David	22Oct24	Open

Last 10 RM Events (Meetings/Interviews/Workshops).

Mtg.	Date	Title / Person / Department	Objective	(0 Events held.)

Comments

History

Top Risk 4 **Summary**

Teacher Shortages and Capacity Building

Top Risk Mitigation

Partner with local teacher training institutes, provide incentives for teachers, and integrate PHC monitoring to track staff performance and morale.