

Training Needs Analysis

The First Analysis

Analyse Requirements

Assessment of local need for vocational education and training.

What professions/occupations?

Appraisal of Client's current training regime.

Current standard of competency

Desired competencies spread over required disciplines on a timeline.

Establish Resource Plan timeline.

Trainee numbers histogram.

Match Needs with Existing Training Programmes

Survey of training and education facilities and organisations available locally

Schools

Institutes

Freelance Trainers

Assessment of training costs, durations and timing of proposed courses.

Assessment of local training organizations for fulfilment of training needs.

Scheduling availability and establishing commitment

Research into regional or national regulation requirements for compliance assurance.

Configure Training Materials

Assess policy on the engagement of young people for training opportunity.

Establish avenues for payment of individuals during training, including any contributory allowance schemes available from government.

Establish mechanism for continued employment of the trainees after certification.

Training Needs Analysis Report

Customise Analysis Outputs

Portfolio of Local Organisations

Access to Online Repository of Dual VET Materials

Further Service

Training Needs Analysis - [repeat, ongoing]

Candidate Psychometric Assessment

Supply Chain Management

Renewable Energy

Business Administration

Skills Development

Project Health Control (PHC)

Welding

Plumbing, Electrician, Plasterer, Scaffolder ...etc

Meeting Facilitation

Weekly Reporting