

Continuation

25/01/2026

P461 – HARP	Hourly Rate to Person	PHC Provider Markup	Hourly Rate to Partner	Partner Markup	Hourly Rate to Client	People in Role	Hours / Month	Total Hours / Month	Contract Hours	Contract Cost	Partner Markup	Cost to Client	Total contract value per role			
													20%	20%	100% member	
Strategist	£90.00	40%	£126.00	0%	£126.00	1	8	8	24	£3,024	£0	£3,024	£432	£432	£2,160	£2,160
Analyst	£60.00	40%	£84.00	0%	£84.00	1	16	16	48	£4,032	£0	£4,032	£576	£576	£2,880	£2,880
Admin	£35.00	40%	£49.00	0%	£49.00	1	24	24	72	£3,528	£0	£3,528	£504	£504	£2,520	£2,520
Trainee	£12.00	40%	£16.80	0%	£16.80	3	24	72	216	£3,629	£0	£3,629	£518	£518	£2,592	£864
Project	£60.00	40%	£84.00	0%	£84.00	0	24	0	0	£0	£0	£0	£0	£0	£0	
Guest	£0.00	40%	£0.00	0%	£0.00			0	0	£0	£0	£0	£0	£0	£0	
	100%	40%		0%		Months	3	120								
Monthly Split									360	£14,213	£0	£14,213	£2,030	£2,030	£10,152	
	£4,737.60	0%									0%					
	£14,213	£0	£14,213													
Month	PHC Provider	Partner	To Client						No Train	£10,584			What goes to the Society projects	Amount retained by OE	What all the PHC Consultants receive.	
1	£4,738	£0	£4,738													
2	£4,738	£0	£4,738													
3	£4,738	£0	£4,738													
4																
5																
6																
7																
8																
9																
10																
11																
12																
13																
14																
15																
16																
17																
18																

The distribution amounts